

2. OUTLINE AND REMIT OF CABINET MEMBERS

CABINET MEMBERS

Each Administration Cabinet Member will have a specific area of responsibility for Council business. This ensures that there is political accountability for the decisions taken by the Cabinet.

These Cabinet Members are politically accountable for service standards and service performance both in terms of direct service delivery and in terms of the contribution of individual services to the strategic priorities of the Community Plan, the Council's corporate plan. Cabinet Members are not responsible for service management.

The Cabinet Members also have a specific role as advocates for their service groups. In this capacity Cabinet Members will seek to ensure that relevant service needs and service views are taken into account in Cabinet decisions particularly where these relate to Community Plan priorities and strategies.

Cabinet Members will:-

- meet on a regular basis with senior management, with a view to discussing service issues including service performance;
- seek to resolve concerns regarding service delivery with service management;
- lead on service issues at Cabinet and Council meetings;
- lead on service reports at Governance and Scrutiny Committee; and
- attend Governance and Scrutiny Committees in respect of related called-in decisions to respond to questions and explain Cabinet proposals.

CABINET MEMBER REMITS

To ensure continued alignment to strategic planning and the priorities and themes of the Community Plan 2015 to 2030, the following Cabinet Portfolios have been agreed, however, it will be noted that some portfolios* align with more than one grouping:

- Leader of the Council and Chair of Cabinet with responsibility for Covid Recovery, Strategic Planning, Community Wealth Building and Regeneration
- Depute Leader and Cabinet Member with responsibility for Housing, Welfare, Poverty Social Care, Mental Wellbeing and Addiction and Recovery
- A Cabinet Member Community Safety, Roads, Transport and Community Cohesion;
- A Cabinet Member with responsibility for Finance and Digital
- A Cabinet Member with responsibility for Planning, Human Resources and Property
- A Cabinet Member with responsibility for Lifelong Learning, Education and Skills and Culture
- A Cabinet Member with responsibility for Children and Young People, Net Zero, Environment, Climate Change and Equalities and Inclusion
- A Cabinet Member with responsibility for localities

For each three year period, Members of East Ayrshire Council and Community Planning Partnership Board identify shared strategic priorities, representing key, strategically important areas of activity for the partnership to progress, with the aim of having a demonstrable positive impact on local outcomes for communities. Strategic Priorities have been identified for 2021 – 2024 as follows and all Cabinet Members have a role to play in taking these forward.

COMMUNITY PLAN STRATEGIC PRIORITIES

- Ayrshire Growth Deal
- The Caring for Ayrshire Transformational Change Programme

CROSS CUTTING THEMES

- Ayrshire Growth Deal and Community Wealth Building
- Children and Young People
- Inclusive Economic Growth
- Community Wealth Building
- Covid-19 Pandemic Recovery
- Sustainability and the Environment
- Renewal and Transformation
- Poverty and Inequality

Alignment to the priorities and themes of the Community Plan 2015 – 2030, key priorities and Council Services are as follows

Leader of the Council and Chair of Cabinet with responsibility for Covid Recovery, Strategic Planning, Community Wealth Building and Regeneration

Community Plan Themes

- Strategic Resources and People
- Economy and Skills

Covid Recovery

- Overview of the Council's recovery and renewal agenda, ensuring that the Council and its partners work collaboratively to build on community resilience and redouble efforts to tackle inequality.

Strategic Planning:

- Strategic and political leadership of the Council in relation to the Community Plan, its three Delivery Plans and the Local Outcome Improvement Plan;
- Provision of strategic leadership, clear political direction and guidance in relation to policy formulation; implementation and monitoring of the Council's policies; budget strategies; and service delivery
- Liaise with other Cabinet Portfolio holders to ensure the development of effective Council policies and the budgetary framework for the Council and the delivery of high quality services;
- Cross-cutting policy overview;
- Performance management; and
- Overseeing all corporate non-themed service functions.

Community wealth building and regeneration

- Supporting the resilience and recovery of our business base and stimulating the development of existing and new businesses across the economy.
- Supporting wider community-led regeneration by working with our communities and businesses to optimise how resources are used for their benefit.

Council Services

The portfolio covers the following core council services:-

- Governance
- Corporate Support
- Finance and ICT
- Economic Growth

Depute Leader and Cabinet Member with responsibility for Housing, Welfare, Poverty Social Care, Mental Wellbeing and Addiction and Recovery

Community Plan Themes

- Safer Communities
- Wellbeing

Housing, Welfare and Poverty

- Ensuring East Ayrshire Residents are safe and supported in their homes and communities
- Ensuring vulnerable people are safe and protected from harm.
- Ensuring all residents are given the opportunity to improve their wellbeing to lead an active, healthy life and to make positive lifestyle choices.

Social Care, Mental Wellbeing and Addiction and Recovery

- Ensuring older people and adults who require support and their carers are included and empowered to live the healthiest life possible.

Council Services

The portfolio covers the following core council services:-

- Housing and Communities
- Locality Health and Care Services
- Children's Health Care and Criminal Justice Service
- Primary Care and Out of Hours Community Response Service.

A Cabinet Member with responsibility for Community Safety, Roads and Transport and Community Cohesion

Community Plan Themes

- Safer Communities

Community Safety

- Promoting Community Safety
- Ensuring East Ayrshire Residents are safe and protected from crime and antisocial behaviour in their communities

Roads and Transport

Community Cohesion

- Promote our vibrant communities by encouraging active and responsible citizenship
- Supporting Community Cohesion and Vibrant Communities

Council Services

The portfolio covers the following core council services:

- Housing and Communities
- Ayrshire Roads Alliance

The Cabinet Member with responsibility for Community Safety, Roads and Transport and Community Cohesion will act as the Council's key political lead in respect of Community Safety.

Cabinet Member with responsibility for Finance and Digital

Community Plan Themes

- Strategic Resources and People
- Economy and Skills

Finance and Digital

- Management of the Council's resources and assets, finance systems, digital and information technology;

Council Services

The portfolio covers the following core council services:-

- Finance and ICT

Cabinet Member with responsibility for Planning, Human Resources and Property

Community Plan Themes

- Strategic Resources and People
- Economy and Skills

Planning

- Delivering quality infrastructure projects and leveraging further investment to accelerate economic recovery, support inclusive growth and transition to a low carbon economy

Human Resources and Property

- Management of the Council's resources and assets, people and property and communications.

Council Services

The portfolio covers the following core council services:

- Governance
- Ayrshire Roads Alliance
- Facilities and Property Management.
- People and Culture.
- Health and Safety

Cabinet Member with responsibility for Lifelong Learning, Education and Skills and Culture

Community Plan Themes

- Economy and Skills

Lifelong Learning, Education and Skills

- Developing a highly skilled, qualified and resilient workforce to meet the needs of current and emerging demands and opportunities.

Council Services

The portfolio covers the following core council services:

- Education

Cabinet Member with responsibility for Children and Young People, Net Zero, Environment, Climate Change and Equalities and Inclusion

Community Plan Themes

- Economy and Skills
- Wellbeing

Net Zero, Environment and Climate Change

- Leading on the emerging climate change strategy.
- Delivering quality infrastructure projects and leveraging further investment to accelerate economic recovery, support inclusive growth and transition to a low carbon economy

Children and Young People, Equalities and Inclusion

- Championing Children and Young People;
- Ensuring children and young people, including those in early years and their carers are supported to be active, healthy and reach their potential at all life stages.
- Ensuring communities are supported to address the impact that inequalities has on the health and wellbeing of our residents.

Council Services

The portfolio covers the following core council services:

- Facilities and Property Management
- Children's Health Care and Criminal Justice Service

The Cabinet Member with responsibility for Children and Young People, Net Zero, Equalities and Inclusion, will assume an overview of the Equalities Agenda and the Council's compliance in this regard.

Cabinet Member with responsibility for Localities

Community Plan Themes

- Strategic Resources and People;
- Safer Communities.

Localities

- Leadership in relation to Locality Planning arrangements;
- Encouraging peers and local communities to actively engage with arrangements;
- Liaise with other Cabinet Portfolio holders to ensure place-based integration across responsibilities;
- Supporting wider community power by working with communities and other stakeholders to optimise how resources are best allocated;
- Ensure community voice and participatory democracy is guiding factor to all Council engagement and decision making.